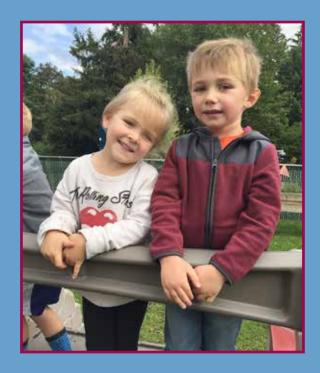
CARE for Children









Engaging, Empowering, and Inspiring...
Annual Report 2017-2018

Board of Directors

Norm Strotman- President Senior Vice-President Regional Commercial Lender Northwest Bank

Tyler R. Hannah- Vice President Attorney Woods Baker & Ross

Joseph Yaros- Treasurer Vice-President of Business Development CNB Bank

Thomas E. Ball- Secretary Owner, Thomas E. Ball Financial Services

> Greg Booth Retired, President & CEO Zippo Manufacturing Company

Jan Brown Practice Manager Bradford Orthopaedic & Sports Medicine

> Alla Marie 'Bunny' Comilla Director of Human Resources Zippo Manufacturing Company

> > Karen Gelston, MSW Retired

Fred Graham Partner- Graham's Greenhouse & Landscaping Licensed Agent- Holiday Valley Realty Company

> Anne M. Hardy, RN, BSN, CEN Director, Emergency Department Bradford Regional Medical Center

> > Richard S. Johnson Retired

Lynne Kuntz Owner Santo Vida Natural Wellness Center

James Macfarlane President MacTech Mineral Management, Inc.

Mick Marshall President/Owner Marshall Insurance Services

> Deborah Price Executive Director Evergreen Elm

From the President



When I joined the board in 2014, I understood the external environment for nonprofit organizations was a very challenging one, and during the last four years, I have seen the CARE for Children board, staff and supporters come together and show resilience, determination and a shared sense of purpose, working effectively to deliver the organization's mission of improving the lives of children of all abilities.

Fiscal year 2017-2018 was a year of milestones—CARE celebrated its 95th year of providing services in McKean County and the surrounding region. CARE was also accredited for the fourth time through the Pennsylvania Association of Non-profit Organization's (PANO) Standards for Excellence program. The Seal of Excellence earned through accreditation is a visible symbol of a well-managed, responsibly governed organization and much of CARE's success over the last decade has been grounded in the strength of the best practices implemented through our participation in the Standards.

In anticipation of the 5th Anniversary of the Ashley Booth Griffin CARE for Children Center in May, the board closed out the capital campaign in support of the building project, and with the campaign's success and income from our endowment, we were able to pay off the center's mortgage. We are grateful that the visibility of the campaign and the construction of the facility increased CARE's program capacity as well as donor base, enabling the agency to add and expand services and improve program quality. The financial viability of the organization has also greatly improved and CARE will continue to strive to increase the number of children who are positively affected by our services.

Honored to accept the position of board president in January 2018, I would like to thank Past President Karen Gelston and Vice President Greg Booth and the entire board for their leadership and support. As the organization moves forward in 2018-2019 and beyond, the board of directors is proud of what CARE has accomplished and excited about the future.

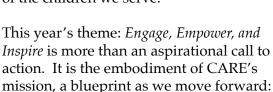
As CARE for Children strives to engage, empower, and inspire children and families, on behalf of the board I thank our donors and volunteers for your investment, the staff for your compassion and dedication, and the community for your ongoing support.

N.M. Att

Norm Strotman

From the Executive Director

Family engagement is an important component of all of CARE for Children's programs. It has long been a tenet of our services that the parent is a child's "first and best teacher" and as an organization that works hard to improve the lives of children of all abilities, we are cognizant of the vital role families play in the success of the children we serve.





By engaging families through pediatric therapy, early learning, child safety and injury prevention initiatives, and community outreach services, CARE staff is able to better promote the health, well-being, and education of children of all abilities. We actively foster partnerships with families, schools, other non-profits and businesses, community groups, and individuals. These partnerships result in maximizing resources and leveraging our mission.

By empowering families through parent coaching in support of therapy goals; offering family support workshops that focus on advocacy, networking, stress management and other topics; and through our Best Baby Playgroup which offers parents support and promotes positive child development through play, these and many of our other programs ensure we are active partners and help-mates with parents/caregivers.

By inspiring not only families but the community to ensure that inclusion is the framework by which we live, educate, and work and to ensure children are given every resource and opportunity to find their place in society. Most importantly, the CARE staff strives to inspire children though our daily work, helping them as they learn, play and develop.

As you look through the 2017-2018 annual report, please note the positive impact of CARE for Children's services. The work CARE does would not be possible without common goals and shared efforts on behalf of the children in our community. We are grateful to all who partner with us and invest in this critically important work.

yina n. navdin

Tina M. Martin

Staff

Administration Tina M. Martin Executive Director

Valorie Coast Finance & Office Manager

Leslie Kallenborn Development & Marketing Coordinator

> Staci McCord Administrative Assistant

Pediatric Therapy Ashley Carlson, MOT, OTR/L Pediatric Therapy Services Director

Kylie Battin, M.S. CCC-SLP Speech-Language Pathologist

Gina Kane, M.S. CCC-SLP Speech-Language Pathologist

> Ann Kane, PT Physical Therapist

Dana Pence, PT Physical Therapist

Lauren Warmath, DPT Physical Therapist

Kim Miller, OTR/L Occupational Therapist

DeAnn Persichini, COTA/L Occupational Therapy Assistant

Melanie Rendos, BS, COTA/L Occupational Therapy Assistant Special Instructor Birth to Three

> Joy Haney, MSW, LCSW Social Worker

Early Learning
Kimberly Engstrom, M.Ed.
Preschool Director
Language Special Instructor Birth To Five

Alexis Close, M.Ed. Preschool Teacher Language Special Instructor Birth to Five

> Barbara McGarry Preschool Aide

Janice M. Stiles Preschool Aide

Sarah Gleason Preschool Aide

Katlyn Hillard, M.Ed. Summer Recreation

FacilitiesDoug Stiles
Maintenance

Pediatric Therapy Services

School-Based Therapy Services

CARE works with school districts across McKean County, the Coudersport School District in Potter County, and with home schooled students to ensure students with disabilities and delays receive physical and occupational therapy services. These services help children better access the school curriculum.

School-based therapy services focus on children with Individual Education Plans (IEP's) or 504 plans who are identified by the district as needing additional services.

Physical therapy centers on a child's basic movement, balance and coordination, helping students navigate the classroom, physical education class, the playground and other school environments and activities.

Occupational therapy focuses on the development of a child's fine motor skills. The occupational therapy staff works to help children accomplish the daily tasks required for success in school, such as writing, painting, playing with toys, and cutting with scissors.

Therapists also work with adaptive equipment and make adaptations to the school environment.

School-based therapists work closely with the school team and students' families to deliver responsive services and to help each student treated reach his or her potential.

Developmental Screenings

CARE therapists and developmentalists conduct developmental, gross motor, and scoliosis screenings at schools, health fairs, and other community events like Kids Fest. 9,758
Sessions of
School-Based Therapy
and Early Intervention
were provided by
CARE staff.

Early Intervention, Birth to Three

Physical Therapists, Occupational Therapists, Speech-Language Pathologists, and Special Instructors provide treatment for infants and toddlers who have been identified with developmental delays. Therapy is provided in the child's natural environment using a coaching model to encourage parent/caregiver participation in treatment.

CARE also has a Social Worker on staff who may assist families by providing emotional support, identifying and coordinating community resources, and/or offering parent education, counseling and crisis intervention.

Early Intervention is a collaboration of services which assist and empower families in improving their young child's development. Referrals are made by pediatricians, other health care providers or parents/caregivers to the county Early Intervention system who then refer the child for evaluation and treatment.









Early Learning Programs

Rainbow Corner Preschool

The Rainbow Corner Preschool is an inclusive program serving children three to five years of age. The preschool is licensed by the Pennsylvania Department of Education and follows a curriculum that is aligned with Pennsylvania Early Learning Standards.

Rainbow Corner fosters an environment to meet each student's developmental and early learning needs. The learning centers in each classroom are equipped with appropriate materials to enhance and support the curriculum.

CARE also has developmentalists on staff to help address specific developmental delays.

The preschool's inclusive setting is designed to enhance each child's physical, social, emotional and cognitive development. Rainbow Corner encourages students to be active explorers of the world.

Playgroup

CARE's Developmental Playgroup focuses on the unique developmental needs of toddlers ages 24-42 months. Focusing on language development, the playgroup helps children enhance and acquire language skills by providing a language rich environment.

Social and sensory skills are promoted through structured play while focusing on manners and self help skills. Playgroup focuses on activities that encompass one or more of the five senses and how toddlers can better explore the environment around them.

Summer Early Learning

CARE hosts summer day camp for preschool age students which focus on STEAM (Science, Technology, Engineering, Art, and Mathematics) activities.

2,700
Children were impacted by Safe Kids PA-McKean County Partner programs and initiatives.

Child Safety & Injury Prevention

Safe Kids Pennsylvania- McKean County Partner

CARE for Children is the lead agency for the Safe Kids Pennsylvania partnership for McKean County. CARE promotes the prevention of childhood injuries through education, collaboration, and advocacy. Please see the *Report to the Community* for more information on Safe Kids activities and initiatives.

Community Outreach Services

Community Outreach: Family Support and Engagement Community outreach efforts are important initiatives in CARE's overall delivery of services and programs. By recognizing the toll raising a child with special health care needs may take on a family, CARE aims to provide positive supports.

Many of CARE's programs focus on family engagement to ensure better outcomes for the children who participate. We want families to join in decision-making and goal setting for their child; engage families in two-way communication and advocacy; and to provide coaching and learning activities for the home and in the community.

Efforts include family coaching in the Early Intervention Program; providing information, referrals and connections to community resources; programs like Best Baby Playgroups which aim to help parents enhance their young child's development; participation in community events like Kids Fest; and the sponsorship of parent education, family support and professional workshops on a variety of topics.

Disability Awareness

CARE's Disability Awareness program aims to promote acceptance for children with physical and developmental disabilities. CARE conducts presentations and workshops for fourth graders in McKean and Potter Counties, as well as presentations for civic and professional groups.

Equipment Loan

CARE loans walkers, wheelchairs, lifts, bath chairs, adaptive recreation equipment, and other items with the referral of a health care provider. Equipment is subject to fit and availability.

Verner W. Smith Adaptive Equipment Clinic

CARE provides consultative services in collaboration with mobility professionals to provide a team approach for filling prescriptions for medical and adaptive equipment; and making necessary adjustments and repairs.

Therapeutic Recreation

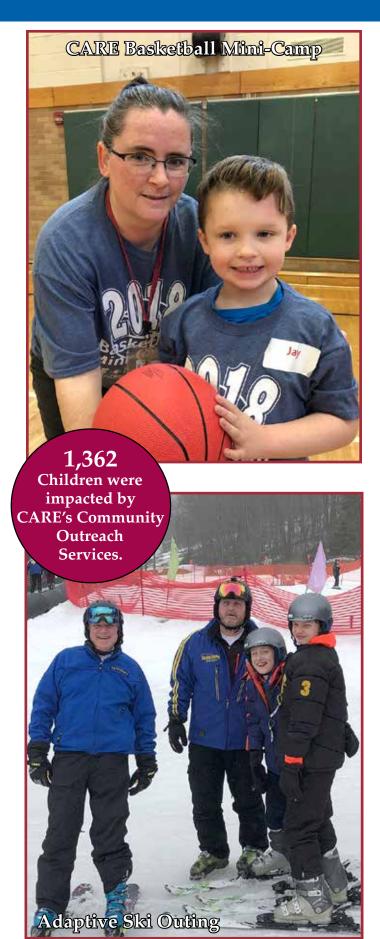
Adaptive Camps, Clinics and Recreation Activities

Therapeutic recreation for children with disabilities provides many benefits including; cardiovascular fitness and improved strength, balance, coordination and muscle control. It also improves self-esteem, provides an opportunity to gain socialization skills and encourages fair-play and sportsmanship.

CARE's recreation programs for 2017-2018 included: The Trailblazers Soccer and Field Hockey Teams; Byllye Lanes Bowling with the Exchange Club; the Holiday Movie Celebration at the Main Street Movie House; Port Allegany Rotary Holiday Party; the Holiday Valley Adaptive Ski Clinic; Bowling at Good Times of Olean; Basketball Mini-Camp at the YMCA; Pine Acres Adaptive Golf Outing; and Summer Day Camp at the University of Pittsburgh Bradford.

CARE Kid Fitness

CARE therapists assist the physical education teachers from George G. Blaisdell Elementary and School Street Elementary who conduct weekly adaptive gym classes to promote life-long fitness and the positive self-esteem of students.





CARE 'fore' Children Golf Tournament - August 6th, 2017

Premier Sponsors

Allegheny Bradford Family of Companies Philo and Sarah Blaisdell Foundation

Lead Sponsors

Highmark Blue Cross Blue Shield Zippo/Case Museum

Flight Sponsors

CNB Bank

Kids & Cancer Benefit

Marshall Insurance Services, Inc.

1/2 Flight Sponsors

Aetna

Greg and Cherie Booth,

In Memory of Ashley Booth Griffin

Carlson Dental Associates

Bob Cummins Construction Company

Italian American Progressive Club

Northwest

Shults Toyota, Inc.

Sundahl & Company Insurance

Par 3 Sponsors

D.E. Errick Inc.

Fraternal Order of Eagles #2432

Fraternal Order of Eagles #2432 Auxiliary

Ken and Ann Kane,

In Honor of All CARE Kids

Klondike Timber Resources

Metalico Bradford

Minard Run Oil Company

PNC Bank

Zook Motors, Inc.,

In Honor of Bryce Zook

Tee Sponsors

Alleghany Industrial Insulation Company

American Refining Group

Ameriprise Financial Services, Inc.

Thomas E. Ball Financial Services

Bayline Insurance Agency

Beacon Light Behavioral Health Systems

Shabir Bhayani, M.D.

C. H. Reams & Associates, Inc.

Cline Oil, Inc.

Close's Lumber Company

Control Chief

E & M Engineers and Surveyors, P.C.

Howard Hanna Professionals

Hubbard-Bert, Inc.

Italian American Progressive Club

J.A. Frisina, Inc.

Ann Keane,

In Memory of Zachary P. Vigliotta

Kessel Construction, Inc.

Kiwanis Club of Bradford

Doug and Lynne Kuntz

Tina M. Martin,

In Memory of Pat & Whitey,

Jim & Steve Martin

Minich Electric

Monago's Floor & Wall Covering and

Bradford Dairy Queen

Monroe St. Brick & Brew

In Memory of James R. Martin and Nancy T. Campbell

Pine Valley Landscaping

Prime Media LLC,

In Memory of Ann, Dennis, and Jimmy Lyons

R.W. Larson Associates, P.C.

Rocky Ridge Trading Company

Servco Services, Inc.

Norm and Andrea Strotman

University of Pittsburgh Bradford

W.E. Swanson Insurance Agency

Woods Baker & Ross

Patron Sponsors

Carl E. Swanson & Sons, Inc.

James and Karen Gelston

Juniata Valley Bank

Ott & McHenry Pharmacy

Quinn Pump & Supply

Friend Sponsors

Bookkeeping Etc.

Keith and Barb Delacour

Austen and Maranda Davis,

In Memory of Aiden Davis

Alan and Nancy Gordon,

In Memory of Greg Gordon

Graham's Greenhouse & Landscaping

J.A. Luciano & Sons, LLC Smith Brothers Plumbing & Heating Co.

State Line Supply Company

Tops Friendly Markets

Prize & In-Kind Sponsors

A Slice of the 80s

Advance Auto Parts

American Refining Group, Inc.

Arby's Restaurant

AutoZone

Beefeaters

Bella Capelli

Best Western Bradford Inn

Bisett Building Center

Bottorf Embroidery

Bradford Area Chamber of Commerce

Bradford Save-A-Lot

Ian Brown

Buffalo Bills

Burger King

Burns & Burns Insurance

CARE for Children Staff

Chef Specialties

Alla Marie 'Bunny' Comilla

Corner Bistro & Pizza Company

Costa's Hardware

Countyline Alpacas

Cutco Corporation

Darien Lake Theme Park Resort

Evergreen Elm

Family Video

Floral Expressions by Pam

Fox's Pizza Den - Smethport

Fuhrman Chiropractic Center

Futures Rehabilitation Center

Karen Gelston

Generations Forestry

Fred Graham

Anne M. Hardy

Hayden's Auto Detailing & Window Tinting

Holiday Inn Express

Holiday Valley Resort

Howard Drilling

Ashley Jackson

Janet's Boutique

Jim Coast Sales & Service

John Williams European Pastry Shop

Kabob's at the Option House

Kay's Klassic Hair Designs

Lynne Kuntz

Main Street Mercantile

Main Street Moviehouse

Man's World

Mick Marshall

Susan Martin

Tina M. Martin

Mary Kay, Bonnie Booth

McDonalds Restaurant

Model T Inn

Monroe St. Brick & Brew

Monte's

Pence's Food Plots

Pittsburgh Pirates

Pizza Hut

Players Downtown

Debbie Price

Ouaker Boy

SEARS of Bradford

Sportsman's Outlet

Taco Bell

Tim Hortons

Togi's Family Restaurant

United Way of the Bradford Area, Inc.

Valu Home Centers

Walmart

Worth W. Smith Company

Zippo Manufacturing Company

A sponsor list and results from the 2018 CARE 'fore' Children Golf Tournament are on CARE's website and will be printed in the 2018-2019 Annual Report.

CARE for Children Annual Fund - Fiscal Year 2017-2018

Silver

Philo and Sarah Blaisdell Foundation

Greg and Cherie Booth, In Memory of Ashley Booth Griffin

George B. Duke

CARE Leader

James and Karen Gelston Robert and Barbara Janecko,

In Memory of Andy and Winnie Butterfield

Richard S. Johnson

Pembroke Foundation

The Jeannine and Brett Schoenecker Family

Fund of The Pittsburgh Foundation

William and Debra Taylor, In Honor of Preston Taylor

Zippo Manufacturing Company/

W.R. Case & Sons Cutlery Company

CARE Builder

Bradford Vets Club

Dr. Mark and Cathy Carlson

Dr. Nathan and Ashley Carlson

Craig and Kimberly Engstrom

Italian American Progressive Club

Doug and Lynne Kuntz

Mick and Michele Marshall

Madeline Miles

Dr. and Mrs. Anil G. Pradhan

Norm and Andrea Strotman

Timothy and Kimberly VanHorn,

In Memory of Ashley Booth Griffin

CARE Achiever

Martha Taylor Ahrens,

In Honor of Preston Taylor

Bradford American Legion Post #108

C. H. Reams & Associates, Inc.

Bill and Joyce Cline

D.E. Errick, Inc.

Jeff and Anne Hardy,

In Honor of CARE Occupational Therapy Staff

Chris and Ginny Hauser

Guy Hillard

Ken and Ann Kane

Ann Keane

Kiwanis Club of Bradford

James and Sandra Macfarlane

Robert and Julie Marasco

Michael Martin & Family, In Memory of Robert,

Patricia, James, and Steven Martin

Susan Martin

Tina M. Martin, In Memory of Nancy T. Campbell

Phil and Lisa Miller.

In Memory Noelle Gerard Curcio

Minard Run Oil Company

Minich Electric

Pennsylvania General Energy Company

Pine Valley Landscaping

Debbie Price

Kirk and Teena Stauffer

Louise A. Stoltz, In Memory of Harry B. Stoltz

Sundahl & Company Insurance

Tim and Linda Walter

Zook Motors Inc., In Honor of Bryce Zook

CARE Champion

Jeff and Sara Andrews

Anonymous

Tom and Kim Ball

Dean Bauer

Ki and Kathy Bayline,

In Memory of David and Theresa Bayline

Ian Brown

June Carley

Alla Marie "Bunny" Comilla

Greg and Maxine Davis

Patricia Donahue.

In Memory of Rev. Lawrence C. Donahue

Kenneth and Sharon DuBois

E & M Engineers and Surveyors. P.C.,

In Memory of Frederick Moricca III

Lee and Gloria Eliason,

In Memory of Patricia Adams

Drs. K. James Evans and Lisa M. Fiorentino

Frederick Fesenmyer

Reverend Leo J. Gallina,

In Memory of Leo and Jessie Gallina

and Philip J. Gallina

Generations Forestry Inc.

Bob and Jan Geisler

Fred and Allison Graham

Anita J. Herbert M.D.

Pat Lyons.

In Memory of Dennis, Ann and Jimmy Lyons

James and Leslie Kallenborn

Kessel Construction, Inc.

Bill and Julie Kleinberger

Wayne and Catherine MacDonald

Frank and Kathy Maduri,

In Memory of James Martin and Nancy Campbell

Christian and Joanne Mattie

Tom Ordiway

John and Rosemary Osborne,

In Memory of Rhea Crandall Osborne O'Kain

Shane and Bridgette Oschman

Dr. Jill Owens

Tim and Dana Pence

Barbara Reid, In Memory of Jim Reid &

In Honor of Johnny Mike Miller

Rocky Ridge Trading Company

Rookies Sports Bar

Roger Schweikart,

In Memory of Patricia Schweikart

Robert C. and Melanie Smith

Sons of the American Legion Squadron 108 United Refining Company

Paula Vecellio

Daniel and Erin Waugaman,

In Memory of Sue Waugaman

Jackie Wilt

CARE Advocate

Mike Anderson

Anonymous

Karl and Toni Belser & Family

Patrick and Bonnie Buccolini

Jeff and Val Coast

Rick and Jill Cottillion

Dan DeFrank

Lance and Debbie Eastman

Nick and Sue Frampton

Joshua and Joy Haney, In Honor of Brady Haney

Tyler R. Hannah

Brian and Tracy Healy, In Memory of Robert and

Theresa Healy and Richard and Paula Young

J. A. Luciano & Sons Builders

Gina Kane

Steve and Kathy Kresge

David and Nancy Leonard

MSL Oil & Gas Corporation

Ross and Patricia Neidich

Ron and Terri Orris, in Memory of Tom Girard

Patricia Petrisek

Mary Jane Pingie, In Honor of Brenden Stidd

Melanie Rendos

Kenneth and Patricia Schaming Doug and Jan Stiles

Alan Swanson

Tim and Sarah Tingley Joshua and Lauren Warmath

CARE Hero

Anonymous

Kylie Battin

James W. Belardia

Bill and Barb Black

Gene Carll

John and Alexis Close

Gene and Helen DeFrank,

In Honor of Emily Hardy

Lee Ann Doynow Linda Gault

Margaret Holland

Kane Elks Club #329

Bill and Terri Leven

Jim and Staci McCord

Mike and Barb McGarry Mike and Kim Miller

Mike Mongillo

Mark and DeAnn Persichini

Matt and Kristen Prentiss

Mary Ann Roney

Bill and Linda Sayers

Stephen and Vickie Skvarka

W.E. Swanson Insurance Agency

Donald and Kathleen Sakal, In Memory of Ashley Booth Griffin

Building Campaign for the Future of Children of All Abilities Through June 30th, 2018



In 2012, CARE for Children launched a 'Building Campaign for the Future of Children of All Abilities' to support the construction of what would become the Ashley Booth Griffin CARE for Children Center.

CARE asked the community to 'Help Us Grow' and with that came an outpouring of support which enabled CARE to bring the project successfully to fruition and build a playground with adaptive components, complete the *Inspire*. *Build*. *Achieve*. *Tile Wall*, and dedicate the Lena Graham Griffin Memorial Garden. None of these things would have been possible without the support of hundreds of generous donors as well as community events and efforts on CARE's behalf.

On February 1st, 2018, CARE paid off the building mortgage, less than five years after the building's dedication. The majority of campaign pledges had been paid in full, and with only a little over \$15,000 in outstanding pledges remaining, the board of directors decided to pull funds from the organization's reserves to pay off the debt.

CARE celebrated the fifth anniversary of the Ashley Booth Griffin CARE for Children Center on Thursday, May 31st, 2018 by hosting a Business After Hours with the Bradford Area Chamber of Commerce. The event was sponsored by CNB Weath and Asset Management and over 130 donors, supporters, and Chamber members attended the celebration.

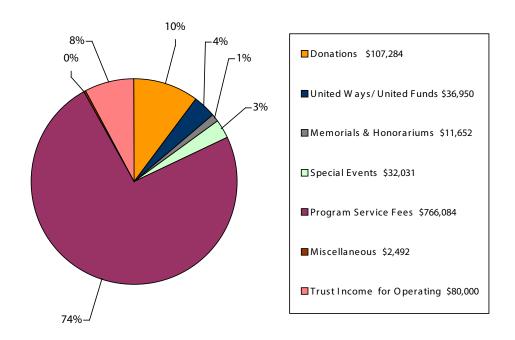
"The Ashley Booth Griffin CARE for Children Center stands as a remarkable achievement," said Tina Martin, executive director. "What is even more remarkable is the growth of CARE programs and services and the increase in number of children who are positively affected by therapy services, early learning, and the community outreach services our organization provides," Martin added.

The completion of the facility has empowered CARE to achieve many of the goals set forth in relation to the project which included program expansion; a renewed commitment to service quality; and the strengthening of the identity and visibility of the organization by making the building an enduring asset for the community.

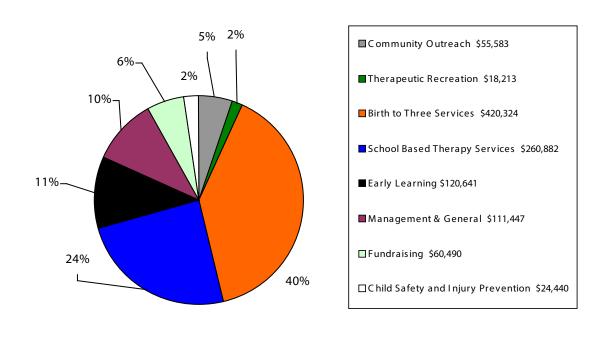
As CARE for Children continues to grow, in a 'home of its own', the organization will continue to work hard to be a dynamic, compassionate steward for the community's children.

'Help Us Grow' Campaign Summary On June 30th, 2017 CARE for Children had a balance of \$25,221 on the building line of credit used to fund construction of the Ashley Booth Griffin CARE for Children Center. The balance as of June 30th, 2018 was \$0.00. A complete donor listing for the building campaign can be found at www.careforchildren.info/building-campaign.

CARE for Children Operating Revenues 2017-2018 Total: \$1,036,493



CARE for Children Operating Expenditures 2017-2018 Total: \$1,072,020



Total Management & General: \$150,708 Less Investment Management Fees: (\$22,557)

Operation depreciation is not included in the expenditures. (\$83,520) Across Expense Classes

CARE for Children Trust Activity 2017-2018

Unrealized Gains (Losses) on Investments: \$35,613 *Interest Income:* \$79,546 CARE for Children P.O. Box 616 Bradford, PA 16701 814-362-4621 FAX: 814-362-1066 e-mail: care@careforchildren.info Non-Profit Org. US Postage **PAID** Permit No. 029 Bradford, PA 16701

Return Service Requested



Contact

CARE for Children

at the Ashley Booth Griffin CARE for Children Center P.O. Box 616 ~ 723 East Main Street, Bradford, PA 16701 814-362-4621 FAX: 814-362-1066 Website: www.careforchildren.info

Mission

CARE for Children is a non-profit organization dedicated to improving the lives of children of all abilities.

Vision

The realization of an ability-focused culture which helps children cultivate independence, empowers families, and creates a community which fosters the dignity of all.

Standards for Excellence
As a Standards for Excellence accredited organization, CARE for Children has demonstrated its commitment to advancing the ethics and accountability of operations, as well as that of the non-profit sector, and we have opened the organization to an extensive review process which includes a jury of experienced peers. CARE was accredited in 2004, re-accredited in 2007, 2013, and 2017.





