

CARE for Children Annual Report

2022-2023



Mission

CARE for Children is a non-profit organization dedicated to improving the lives of children of all abilities.

Vision

The realization of an ability-focused culture which helps children cultivate independence, empowers families, and creates a community which fosters the dignity of all.

Diversity, Equity, Inclusion

Inclusion, equity and diversity are central to CARE for Children's organizational culture, and the services we provide. By valuing and respecting differences, abilities and perspectives; and focusing on working together, CARE strives to create a community which fosters the dignity of all.

Values

Inclusion:

Building a community which embraces children of all abilities.

Collaboration:

Working together as an organization and in our community to support our mission.

Integrity:

Unwavering commitment to organizational accountability, best practices and respect for all.

Sustainability:

Maintaining organizational stability to meet the evolving needs of the children and families to whom we provide services.

Excellence:

Cultivating effective leadership which ensures high quality operations and services that engage, empower and inspire.

Board of Directors

Tyler R. Hannah- President Attorney-at-Law

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Retired

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Norm Strotman

SVP, Commercial Lending Northwest Bank

From the Leadership Team

In Fiscal Year 2022-2023, CARE for Children celebrated the 10th Anniversary of the construction and dedication of the Ashley Booth Griffin CARE for Children Center. The facility has provided a strong foundation for new services and programmatic growth. Also this year, much needed improvements were made to the facility including upgrades to the security system and computer network; and the addition of a new phone system.

In December 2022, CARE was re-accredited through the Pennsylvania Association of Non-profit Organizations Standards for Excellence Program. The program is designed to promote excellence and integrity in nonprofit management. Organizations volunteer for participation, and their internal practices are subjected to a rigorous "ethics check-up." The Standards are based on honesty, integrity, fairness, respect, trust, responsibility, compassion and accountability in nonprofit program operations, governance, human resources, financial management and fundraising.



(Left-Right): CARE for Children board members Debbie Price, Tyler R. Hannah (president), Fred Graham, Karen Gelston, Rich Johnson, and Joe Yaros (treasurer) along with Executive Director, Tina M. Martin display CARE's re-accreditation certificate from PANO's Standards for Excellence® Program, at the January 2023 Board Meeting.

This fiscal year a new website was created to improve accessibility for people of all abilities as well as make it easier to access service informatio

well as make it easier to access service information and make gifts to the organization. Visit the new site at www.careforchildren.info.

In June, the board and staff members participated in a Strategic Planning Retreat which outlined a new organizational strategic plan with the goal of finalizing the plan in September 2023. Strategic directions in the plan will include goals that address Quality; Partnerships and Collaboration; Education, Awareness and Advocacy; Family-centered Programs; the Facility; and Financial Sustainability.

CARE for Children welcomed new staff member, Speech-Language Pathologist, Elizabeth Childs, M.S., CCC-SLP, who provides services in McKean County and for the Bradford Area School District. CARE Executive Director, Tina Martin was recognized with the YWCA 2023 Leader Award which honors influential women from the community, whose impact and leadership have made a difference.

As CARE finishes 2022-2023, the organization finds, each year, it is consistently "growing with care." The board equates that growth with being measured, impactful, and meaningful to the children and families we serve. None of our incredible growth would be possible without an impressive network of board members, volunteers, donors, and community supporters as well as a wonderful staff who are truly dedicated to helping CARE grow and "improving the lives of children of all abilities." Thank you to all who have helped make CARE for Children what it is today and for investing in its growth for an outstanding tomorrow.

Safe Kids Pennsylvania- McKean County Partnership Advisory Committee

Tina M. Martin Suzy Meyer-Page Kira Schine Sarah Lonzi

CARE for Children CASA of McKean County Bradford YMCA United Way of the Bradford Area, Inc.

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CARE for Children PennDOT Community Volunteer Bradford Regional Medical Center

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CARE for Children Highway Safety Network Journey Health System Rural Health Redesign Center

Growing with CARE

Fiscal Year 2022-2023

Pediatric Therapy

School-based Therapy Services

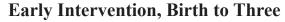
School-based therapy provides children with disabilities and delays improved access to education and helps each child reach their educational potential. CARE for Children contracts with school districts in McKean and Potter Counties to provide school-based Physical Therapy, Occupational Therapy, and Speech-Language Services. School-based therapy services support students so they can better access school.

The role of the Physical Therapist (PT), the Occupational Therapist (OT), the Occupational Therapy Assistant (COTA) and Speech and Language Pathologist (SLP) is to integrate therapeutic strategies and interventions that support and align with the student's curriculum. Therapy services provide support and adaptations to allow function in the school. School-based therapy services are not curative or rehabilitative in nature.

Depending on individual needs, a student may only require services for a specific duration. As the student's ability to participate in the school environment improves and challenges

are overcome, the team will determine if services should be less frequent, consultative or discontinued.

CARE promotes a strong partnership between educators, therapists, and families so that the student who experiences challenges in school because of a disability, delay, or injury has the best outcomes. 14,373
Sessions of
School-Based Therapy
and Early Intervention
were provided by
CARE staff.



Physical Therapists, Occupational Therapists, Speech-Language Pathologists, and Special Instructors provide treatment for infants and toddlers who have been identified with developmental delays. Therapy is provided in the child's natural environment using a coaching model to encourage parent/caregiver participation in treatment.

CARE also has a Social Worker on staff who may assist families by providing emotional support, identifying and coordinating community resources, and/or offering parent education, counseling and crisis intervention.

Early Intervention is a collaboration of services which assist and empower families in improving their young child's development. Referrals are made by pediatricians, other health care providers or parents/caregivers to the county Early Intervention system who then refer the child for evaluation and treatment.

Early Intervention is an important safety net for our most vulnerable population. CARE therapists and teachers work with families to ensure children reach appropriate milestones and possibly prevent the need for future intervention.





Growing with CARE

Fiscal Year 2022-2023





Early Learning

Rainbow Corner Preschool

CARE for Children's Rainbow Corner Preschool provides outstanding early learning experiences for children three to five years of age.

Rainbow Corner fosters an environment to meet each student's developmental and early learning needs. The learning centers in each classroom are equipped with appropriate materials to support the curriculum. The preschool's setting is designed to enhance each child's physical, social, emotional and cognitive development. CARE also has developmentalists on staff to help address specific developmental delays.

The preschool is licensed by the Pennsylvania Department of Education and follows a curriculum that is aligned with Pennsylvania Early Learning Standards. Scholarships and tuition assistance are available for qualified families.

Toddler Playgroup

The Toddler Playgroup focuses on the unique developmental needs of children ages 24-42 months. Focusing on language, the playgroup helps children enhance and acquire skills by providing a language-rich environment.

Social and sensory skills are promoted through structured play while focusing on manners and self-help skills. Playgroup focuses on activities that encompass one or more of the five senses and how toddlers can better explore the environment around them.

Developmental Screenings

Therapy and early learning staff provide developmental screenings in various community settings. Developmental screenings look for and monitor signs that a young child may be delayed in one or more areas of development.

Physical therapists conduct scoliosis screenings at middle school. School-based therapists screen students who are identified by school staff to determine if adaptations are needed or if a formal evaluation is needed for services; and also attend Kindergarten Registration to screen incoming students.

Therapists may attend community events which screen children age birth to five for developmental delays. Delays or deficits screened for may include gross or fine motor skills, language/communication, social-emotional, and cognitive functioning.

451 Children were screened by CARE therapists and teachers.

Growing with CARE

Fiscal Year 2022-2023

Community Outreach

To promote positive child development and in recognition of the sometimes unique challenges presented when raising a child with special health care needs, CARE aims to provide positive supports through community outreach and education, parent engagement and family support.

Social work is at the heart of family support services where participating families join in decision-making and goal-setting for their child; and staff engage families to provide supports, to empower families and to help them better advocate.

In addition to social work and family support, other services include transition and inclusion resources, family coaching in the Early Intervention Program; providing information, referrals and connections to community resources; programs to help parents enhance their young child's development; participation in community events; and the sponsorship of parent education and professional workshops on a variety of topics.

The Rotary Special Assistance Fund is an outreach program which is supported by the CARE Trust, donors and the Bradford Rotary Club to help families with expenses related to medical

appointments, hospital stays, emergency clothing and food, equipment purchases and other extra-ordinary expenses.

Disability Awareness is part of CARE's outreach efforts. The program aims to promote acceptance for children with physical and developmental disabilities. CARE conducts presentations upon request for schools in McKean and Potter Counties, as well as

3,179
Children & Adults
benefitted from
Community Outreach
Services.

presentations for civic and professional groups.

Therapeutic Recreation

Therapeutic recreation for children with delays and disabilities provides many benefits including; cardiovascular fitness and improved strength, balance, coordination and muscle control. Programs may also focus on fine motor activities, like arts and crafts. Studies show recreation for children improves self-esteem, provides an opportunity to gain social skills and promotes skills and movement.

Therapeutic recreation activities have included: Softball Clinics; Basketball Camp; Adaptive Skiing; Build-a-Friend; Cookie and Bingo Night; Mini Golf; Bowling; Swimming; and other center and community-based activities.

In addition to traditional recreation programs, CARE therapists assist the physical education teachers from the Bradford Area School District in conducting weekly adaptive gym classes for children who might need additional help. The goal of these classes is to promote life-long fitness and the positive self-esteem of participating students.





Child Safety & Injury Prevention

Fiscal Year 2022-2023



B

I Sleep Safest

CARE children

On my Back

.careforchildren.in

Renodin Foundation Supports the Safe Sleep Program CARE for Children is the lead agency for the Safe Kids McKean County Partnership with Safe Kids Pennsylvania. Safe Kids McKean is guided by an advisory committee comprised of representatives from local and state organizations, and volunteers; and child safety and injury prevention programs and initiatives are supported by Safe Kids Pennsylvania, United Way funding, donations, sponsorships, grants and CARE for Children Trust Income.

MCKEAN COUNTY CRIBS FOR KIDS®

McKean County Cribs for Kids® partners with Cribs for Kids®, a National Infant Safe-Sleep Initiative, to promote local infant



safe sleep education and items. The program provides families a Cribette portable crib or Pack 'n Play® if they cannot otherwise afford safe-sleeping environments for their infants. CARE has trained Safe Sleep Educators on staff who provide parent education and training on proper sleep position and sleep environment.

CHILD PASSENGER SAFETY (CPS)

Safe Kids works closely with volunteer, certified Child Passenger Safety Technicians, the Pennsylvania Chapter of the American Academy of Pediatrics Traffic Injury Prevention Project (TIPP) and other organizations to properly fit car seats and provide replacement seats if needed. The program requires that a certified car seat technician fit and properly install the seat in the vehicle, and the car seat needs to be the child's primary seat.

HOME SAFETY & PARENT RESOURCES

The McKean County Partnership works with at-home visitors to bring necessary home safety items/ childproofing items to families in need. Safe Kids distributes various items such as universal gun locks, door knob covers, cupboard locks and latches, outlet covers, appliance locks, toilet seat locks, furniture straps, smoke detectors, and carbon monoxide detectors. The McKean County Family Centers, Parents as Teachers Program, and Early Intervention providers are active partners, providing family referrals. Families are also able to request items.

MCKEAN COUNTY KINDERGARTEN BICYCLE SAFETY

The McKean County Partnership has an ongoing effort which supports bicycle safety and helmet use initiatives for Kindergarten students across McKean County. CARE staff, along with community volunteers, conduct a bicycle safety program and fit and distribute helmets for students. They also fit helmets for other age groups by request.

COMMUNITY INVOLVEMENT

Throughout the year, representatives from the Safe Kids Partnership, CARE staff and child safety partners participate in various community-wide initiatives and events to promote child safety and injury prevention efforts. The partnership also provides training on various child safety-related topics to organizations and community groups.



CARE Spotlight

Ashley Booth Griffin CARE for Children Center

CARE Thanks the Community for 'Helping Us Grow'!

In May 2023, CARE for Children celebrated the 10th Anniversary of the completion of the Ashley Booth Griffin CARE for Children Center. The center was dedicated on May 17th, 2013 and the facility has proved an enduring asset for the community and a remarkable springboard for organizational growth.

Throughout the last decade, CARE has been able to add new and expand services, increase program quality, and attract and retain highly skilled, compassionate, professional staff. Generous and consistent donor support has provided CARE a strong foundation for continued growth.

To illustrate the positive impact of the Ashley Booth Griffin CARE for Children Center, please note how CARE services have grown in the last ten years:

- Infants and toddlers receiving Early Intervention increased 53%.
- Early Intervention Sessions provided by teachers and therapists increased 87%.
- Students receiving school-based therapy services increased 32%.
- School-based therapy sessions grew by 27%.
- Children and family members positively impacted by Community Outreach Services, including Social Work,
 Special Assistance and Developmental Screenings, increased 24%.
- CARE added Social Work, Speech-Language Pathology and the McKean County Cribs for Kids® Program.
- Children and family members positively impacted by child safety and injury prevention initiatives grew by 25%.
- The annual operating budget increased by 83%.

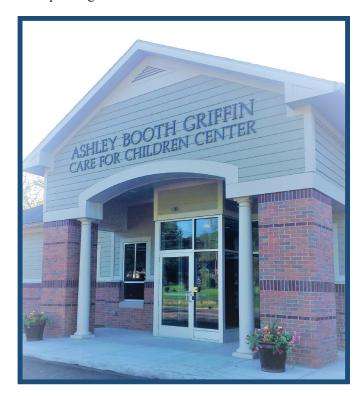
CARE for Children is grateful to the community and thankful for the support of our counties, school districts, donors and supporters as CARE continues 'to grow' and excel in its mission of 'improving the lives of children of all abilities.'

Growing with CARE





Top: CARE preschool students enjoy the playground at the Ashley Booth Griffin CARE for Children Center. Right: The front facade of the building.



CARE for Children Fiscal Year 2022-2023



Early Intervention Age Birth to 3

225

Babies and toddlers received Early Intervention Services.



6,426

Sessions of Physical Therapy,
Occupational Therapy,
Speech-Language Services,
Special Instruction and
Social Work were provided
for babies and toddlers.

School-based Therapy

234

Students received weekly therapy in school.

7,947

School-based sessions of Physical Therapy, Occupational Therapy and/or Speech-Language Services.

Early Learning

47

Children were enrolled in Early Learning Programs.



26

Children received financial aid and/or scholarships.

Child Safety & Injury Prevention

2,417

Children and Adults were positively impacted by child safety initiatives.

4,171 safety items were distributed.



Therapeutic Recreation

Students (recurring number) participated in therapeutic recreation activities.

and 57 sessions of adaptive physical education were led by CARE therapists.

Community Outreach/ Health Services

3,179

Program participants benefitted from Social Work, Family Support, Special Assistance and developmental screenings. 451

Developmental screenings were conducted by CARE therapists, social worker, and teachers.

554

Hours of
Pro Bono Services were
completed by therapists,
social worker and teachers.

2022-2023 CARE for Children Giving

Annual Fund, Tribute Gifts, Outright Gifts, Sponsorships, In-Kind Donations, Special Events * Asterisk indicates that the donor made a gift to CARE for Children's Annual Fund in 2022-2023

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Acker and Larsen, P.C. -In Memory of Janet Garman Alleghany Industrial Insulation Company Alleghany Wood Moldings Dean Bauer Belser Hale Excavating Richard and Claire Ann Buckley -In Memory of Mike Gamble C&N Bank Close's Lumber Company, Inc. Control Chief Corporation D.E. Errick, Inc. E & M Engineers and Surveyors, P.C. -

Futures Rehabilitation Center Graham's Greenhouse & Landscaping Bob and Tammie Hannon -In Memory of Bryan Timothy Hannon Hodgin, Chapman and Associates Howard Hanna Professionals

Hulse Kepner Associates, LLC

In Memory of Frederick J. Moricca III

J.A. Frisina, Inc.

Jim Coast Sales & Service

JVB Northern Tier

Paul and Rose Kessel -

In Memory of Ann O. Kessel

Kiwanis Club of Bradford

KOS, Inc.

LabelPack Automation, Inc.

Larson Karle Architects

Tina Martin -

In Memory of Pat, Whitey, Jim and Steve Martin Minich Electric

Monroe St. Brick & Brew, Frank Maduri -

In Memory of Mary Ann Maduri

Steven and Martha Morris & Family -

In Memory of Ryan Moonan

Players Downtown -

In Memory of deceased Pingie Family Members

Prime Media LLC

Paul and Mary Ridley

Rocky Ridge Trading Company

Sassy's Truck Stop

Servco Services, Inc.

Norm and Andrea Strotman

Bill and Debbie Taylor -

In Memory of Andrew R. Taylor Taylor & Armstrong Contracting

The City Line

Friend Sponsors

Ki and Kathy Bayline -

In Memory of David and Theresa Bayline

James Belardia -

In Honor of Jonah Schmidt

Bradford American Legion Post 108

Bob Cummins Construction Company

Jan Brown and Mary Sue Golen

Crosby American Legion Post #976 Patti DeFrank - In Memory of Mark A. Morell

Jim and Lisa Evans

Nicholas and Susan Frampton –

In Memory of James Sullivan

Reverend Leo Gallina

James and Karen Gelston

Kristopher and Darcy Goll -

In Memory of Donald and Joan Bailey

Anita J. Herbert

Howard Drilling

Jim and Leslie Kallenborn

Richard Kessel

Lt. John C. Roche Post 212 VFW

Michael L. McLanahan -

In Memory of Rose Marie Hvizdzak

Minard Run Oil Company

Orak Grotto - In Memory of Deceased Members

John and Rosemary Osborne -

In Memory of Stan Heckathorn

Pizza Napoli & Restaurant

In Memory of Thomas A. Brown

Smith Brothers Plumbing & Heating Co.

State Line Supply Company

Alan and Mary Swanson

Todd Motor Sales Inc./Todd Busses Inc.

Walters Elkland Chevrolet Inc.

Golf Cart Sponsors

June Carley

Carl and Carol Cavallero -In Memory of Yogi Cavallero In Memory of Joe Manning Jim and Gae Colligan

Bunny Comilla - In Honor of Cami & Ellie ~ You Are My Sunshine!

Mark, Mandi, Austen & Maranda Davis -

In Memory of Aiden Davis In Honor of CARE Staff and Board

Gene and Helen DeFrank -

In Memory of David DeFrank

Patti DeFrank - In Memory of Mark A. Morell

Kenneth and Sharon DuBois

Fred and Allison Graham -

In Memory of Aleksa Carey and Jeff Armstrong

Nancy Gordon - In Memory of Greg Gordon Hon. Christopher and Virginia Hauser -

In Memory of Pete Buchheit

In Memory of Duane Saunders

Susan Hillard -

In Memory of Guy "Pop-Pop" Hillard

In Memory of Dan Hillard

Ron and Carol Johnson -

In Memory of Sydney Bennett

David and Nancy Leonard -

In Memory of Pete Buchheit

In Memory of Bruce Monti

Joan Mansour - In Honor of Jonah Schmidt

Beth Mongillo -

In Memory of Cecil, Doris, and Andy Smith

In Honor of Grevson Whyte

Lou and Angela Monti – *In Honor of Emily Hardy*

Steve and Jennifer Morgan -

In Honor of CARE Kids

Steven and Martha Morris & Family -

In Memory of Ryan Moonan

Ben, Reese, Arlo, and Annalise Moonan -

In Memory of Ryan Moonan

Patti Neidich - In Memory of Ross Neidich

Ron and Terri Orris -

In Memory of Tom Girard and Don Girard

Carol Pecora - In Honor of Trevor Pecora

Debbie Price

Scott and Mary Ann Quinn -

In Memory of Joe and Frances Candelora In Memory of Ron and Barbara Quinn

Ryan Race -

In Memory of Marvin and Barbara Race Mary Ann Roney - In Honor of Joseph Yaros

Joyce Schaming

Julie Smith -

In Honor of Graeme and Marin Smith

Bob and Kathy Stidd -

In Memory of Julianna Rose Barton

In Honor of Brendon Stidd

Louise Stoltz - In Memory of Harry Stoltz

Ron and Kathy Symington -

In Memory of Andy D. Nuzzo

In Memory of Colleen Hannon Nuzzo

Bill and Debbie Taylor -

In Honor of Preston Taylor

Togi's Family Restaurant

In Memory of Julianna Rose Barton United Way of the Bradford Area, Inc.

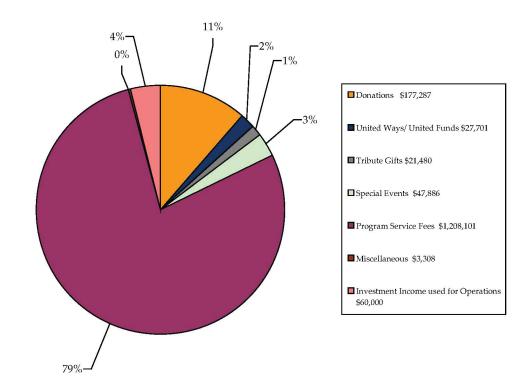
Tom Vinciquera -

In Memory of Hank and Mary Jane Vinciquera Tim and Linda Walter -

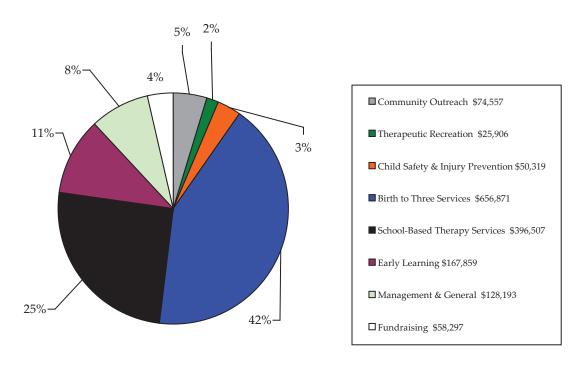
In Memory of JoAnn Walter and Mike Walter

This list represents sponsors from the August 7, 2022 Golf Tournament. In-Kind donations are listed in the annual giving list. Golf Sponsors are also listed in the annual giving list.

Operating Revenues 2022-2023 Total: \$1,545,763.00



Operating Expenditures 2022-2023 Total: \$1,558,509.00**



CARE for Children Trust Activity 2022-2023

Unrealized Gains (Losses) on Investments: \$56,598

Investment Income: \$136,546

Trust Income Used for Operating: \$60,000 Investment Management Fees: \$25,420

**Operation depreciation is not included in the expenditures. (\$72,981) Across Expense Classes CARE for Children P.O. Box 616 Bradford, PA 16701 814-362-4621 FAX: 814-362-1066

e-mail: care@careforchildren.info

Non-Profit Org. US Postage PAID Permit No. 029 Bradford, PA 16701

Return Service Requested



Contact:

CARE for Children
at the Ashley Booth Griffin CARE for Children Center
P.O. Box 616 ~ 723 East Main Street, Bradford, PA 16701
814-362-4621 FAX: 814-362-1066
Website: www.careforchildren.info

Standards for Excellence

As a Standards for Excellence accredited organization, CARE for Children has demonstrated its commitment to advancing the ethics and accountability of operations, as well as that of the non-profit sector, and we have opened the organization to an extensive review process which includes a jury of experienced peers. CARE was accredited in 2004, re-accredited in 2007, 2013, 2017 and 2022.





If any mistakes or omissions occurred in the production of this Annual Report, please let us know so that we may apologize and correct the error.

Thank you for your generosity.

The official registration and financial information of CARE for Children may be obtained from the Pennsylvania Department of State by calling 1-800-732-0999. Registration does not imply endorsement.