CARE for Children Annual Report



Shaping Childhoods



Celebrating a Centennial of CARE 2023-2024

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CARE for Children is a non-profit organization dedicated to improving the lives of children of all abilities.

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The realization of an ability-focused culture which helps children cultivate independence, empowers families, and creates a community which fosters the dignity of all.

Diversity, Equity, Inclusion

Inclusion, equity and diversity are central to CARE for Children's organizational culture, and the services we provide. By valuing and respecting differences, abilities and perspectives; and focusing on working together, CARE strives to create a community which fosters the dignity of all.



Inclusion:

Building a community which embraces children of all abilities.

Collaboration:

Working together as an organization and in our community to support our mission.

Integrity:

Unwavering commitment to organizational accountability, best practices and respect for all.

Sustainability:

Maintaining organizational stability to meet the evolving needs of the children and families to whom we provide services.

Excellence:

Cultivating effective leadership which ensures high quality operations and services that engage, empower and inspire.

Board of Directors

Tyler R. Hannah- President Attorney-at-Law

Anne M. Hardy- Vice President Owner, Thoughtful Hill Designs

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Retired

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Owner Santo Vida Natural Wellness Center

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Vice-President Senior Lender, Northern Tier Juniata Valley Bank

Mick Marshall

President/Owner Marshall Insurance Services, Inc.

Deborah Price

Retired

Norm Strotman

SVP, Commercial Lending Northwest Bank

From the Leadership Team

During fiscal year 2023-2024, CARE for Children commemorated the past while focusing on the future.

In August 2023, the annual CARE 'fore' Children Golf Tournament was held for the first time at the Pennhills Club. The venue provided the tournament with a full field of 144 golfers and record-breaking money raised for CARE services. The tournament also celebrated its 30th Anniversary. It is rare for a special event to have such longevity and continue to grow in impact. *The tournament is featured on page 7.*

In September 2023, the board finalized a 5-year strategic plan that focuses on organizational quality, family-centered programs, partnerships, advocacy, employee retention, financial sustainability, and the upkeep of the Ashley Booth Griffin CARE for Children Center. It also outlines specific outreach efforts to promote Early Intervention and Early Learning; plans to work with other early childhood providers to strengthen the safety net for young children including increased developmental screenings, child safety efforts and ways to incorporate infant



(Left-Right): CARE for Children Board of Directors Executive Committee members Tom Ball (secretary), Anne Hardy (vice president), Tyler R. Hannah (president), and Joe Yaros (treasurer) commemorate CARE's centennial anniversary in 2024.

mental health best practices, focusing on children ages birth to five, into our programs and services and raise awareness of the impact Infant Mental Health has across the lifespan.

In the fall of 2023, the Board of Directors established an ad hoc committee comprised of board and staff members to plan for CARE's 100th Anniversary. The latter half of the fiscal year began a celebratory year as we kicked off the 100th Anniversary in January 2024, with marketing, advertising, special events and activities planned through December 2024.

While marking 100 years of service to the community, it is important to recognize the leadership of the board of directors and the devotion and dedication of our staff across 10 decades, which has ensured the organization meets the mandates of its mission to improve the lives of children of all abilities.

At CARE, we are grateful for the steady outpouring of goodwill and support of our donors, volunteers, and community partners, who have made it possible for CARE to have real impact on the lives of the children we serve and who have ensured CARE for Children's sustainability and longevity. As CARE moves forward and celebrates this important milestone, we are grateful for all that the organization has achieved and even more excited to see what the next century of "Positively Shaping Childhoods" will bring.

And finally, all of us at CARE recognize the courage of our families, and the promise of our children. These children have been a tangible reminder, each day for the last 100 years, that there is real hope in the world.

A special insert featuring the 100th Anniversary will be included in the 2024-2025 Annual Report.

Safe Kids Pennsylvania- McKean County Partnership Advisory Committee

Tina M. Martin
CARE for Children
CASA of McKean County

Kimberly Engstrom, M.Ed.
Steve Harmic

Suzy Meyer-Page
CASA of McKean County
Bradford YMCA
United Way of the Bradford Area, Inc.
Andrea Yehl
Bradford Regional Medical Center

Kimberly Engstrom, M.Ed. Steve Harmic
CARE for Children PennDOT Shane Oschman
Community Volunteer Sue Pascarella

Leslie Kallenborn

CARE for Children

Josh Woods

Highway Safety Network

Tembor

Rural Health Redesign Center

Amanda Brzezinski, RN

Journey Health System

PA Department of Health

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Pediatric Therapy

School-based Therapy Services

School-based therapy provides children with disabilities and delays improved access to education and helps each child reach their educational potential. CARE for Children contracts with school districts in McKean and Potter Counties to provide school-based Physical Therapy, Occupational Therapy, and Speech-Language Services. School-based therapy services support students so they can better access school.

The role of the Physical Therapist (PT), the Occupational Therapist (OT), the Occupational Therapy Assistant (COTA) and Speech and Language Pathologist (SLP) is to integrate therapeutic strategies and interventions that support and align with the student's curriculum. Therapy services provide support and adaptations to allow function in the school. School-based therapy services are not curative or rehabilitative in nature.

Depending on individual needs, a student may only require services for a specific duration. As the student's ability to participate in the school environment improves and challenges

are overcome, the team will determine if services should be less frequent, consultative or discontinued.

CARE promotes a strong partnership between educators, therapists, and families so that the student who experiences challenges in school because of a disability, delay, or injury has the best outcomes. 13,500
Sessions of School-based Therapy and
Early Intervention were provided by CARE
Therapists.

Early Intervention, Birth to Three

Physical Therapists, Occupational Therapists, Speech-Language Pathologists, and Special Instructors provide treatment for infants and toddlers who have been identified with developmental delays. Therapy is provided in the child's natural environment using a coaching model to encourage parent/caregiver participation in treatment.

CARE also has a Social Worker on staff who may assist families by providing emotional support, identifying and coordinating community resources, and/or offering parent education, counseling and crisis intervention.

Early Intervention is a collaboration of services which assist and empower families in improving their young child's development. Referrals are made by pediatricians, other health care providers or parents/caregivers to the county Early Intervention system who then refer the child for evaluation and treatment.

Early Intervention is an important safety net for our most vulnerable population. CARE therapists and teachers work with families to ensure children reach appropriate milestones and possibly prevent the need for future intervention.





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Early Learning

Rainbow Corner Preschool

CARE for Children's Rainbow Corner Preschool provides outstanding early learning experiences for children three to five years of age.

Rainbow Corner fosters an environment to meet each student's developmental and early learning needs. The learning centers in each classroom are equipped with appropriate materials to support the curriculum. The preschool's setting is designed to enhance each child's physical, social, emotional and cognitive development. CARE also has developmentalists on staff to help address specific developmental delays.

The preschool is licensed by the Pennsylvania Department of Education and follows a curriculum that is aligned with Pennsylvania Early Learning Standards. Scholarships and tuition assistance are available for qualified families.

Toddler Playgroup

The Toddler Playgroup focuses on the unique developmental needs of children ages 24-42 months. Focusing on language, the playgroup helps children enhance and acquire skills by providing a language-rich environment.

Social and sensory skills are promoted through structured play while focusing on manners and self-help skills. Playgroup focuses on activities that encompass one or more of the five senses and how toddlers can better explore the environment around them.

Developmental Screenings

Therapy and early learning staff provide developmental screenings in various community settings. Developmental screenings look for and monitor signs that a young child may be delayed in one or more areas of development.

Physical therapists conduct scoliosis screenings at middle school. School-based therapists screen students who are identified by school staff to determine if adaptations are needed or if a formal evaluation should be conducted; and staff also attends Kindergarten Registration to screen incoming students.

Therapists may attend community events which screen children age birth to five for developmental delays. Delays or deficits screened for may include gross or fine motor skills, language/communication, social-emotional, and cognitive functioning.

1,652 Hours
of pro bono services
completed by therapists.
286 children were
screened by
therapists.

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Community Outreach

To promote positive child development and in recognition of the sometimes unique challenges presented when raising a child with special health care needs, CARE aims to provide positive supports through community outreach and education, parent engagement and family support.

Social work is at the heart of family support services where participating families join in decision-making and goal-setting for their child; and staff engage families to provide supports, to empower families and to help them better advocate.

In addition to social work and family support, other services include transition and inclusion resources; family coaching in the Early Intervention Program; providing information, referrals and connections to community resources; programs to help parents enhance their young child's development; participation in community events; and the sponsorship of parent education and professional workshops on a variety of topics.

The Rotary Special Assistance Fund is an outreach program which is supported by the CARE Trust, donors and the Bradford Rotary Club to help families with expenses related to medical

appointments, hospital stays, emergency clothing and food, equipment purchases and other extra-ordinary expenses.

Disability Awareness is part of CARE's outreach efforts. The program aims to promote acceptance for children with physical and developmental disabilities. CARE conducts presentations upon request for schools in McKean and Potter Counties, as well as

2,341
Children & Adults
benefitted from
Community Outreach
Services.

presentations for civic and professional groups.

Therapeutic Recreation

Therapeutic recreation for children with delays and disabilities provides many benefits including cardiovascular fitness and improved strength, balance, coordination and muscle control. Programs may also focus on fine motor activities, like arts and crafts. Studies show recreation for children improves self-esteem, provides an opportunity to gain social skills and promotes skills and movement.

Therapeutic recreation activities included: Pitt-Bradford Lady Panthers Softball Clinic; Basketball Mini Camp; Adaptive Skiing; the YMCA Play Zone; Mini Golf; Bowling; a sensory-friendly "Caring Santa" and other center and community-based activities.

In addition to traditional recreation programs, CARE therapists assist the physical education teachers from the Bradford Area School District in conducting weekly adaptive gym classes for children who might need additional help. The goal of these classes is to promote life-long fitness and the positive self-esteem of participating students.





Child Safety & Injury Prevention Fiscal Year 2023-2024



CARE for Children is the lead agency for the Safe Kids McKean County Partnership with Safe Kids Pennsylvania. Safe Kids McKean is guided by an advisory committee comprised of representatives from local and state organizations, and volunteers. Child safety and injury prevention programs and initiatives are supported by Safe Kids Pennsylvania, United Way funding, donations, sponsorships, grants and CARE for Children Trust Income.

MCKEAN COUNTY CRIBS FOR KIDS®

McKean County Cribs for Kids® partners with Cribs for Kids®, a National Infant Safe-Sleep Initiative, to promote local infant



safe sleep education and items. The program provides families a Cribette portable crib or Pack 'n Play® if they cannot otherwise afford safe-sleeping environments for their infants. CARE has trained Safe Sleep Educators on staff who provide parent education and training on proper sleep position and sleep environment.

CHILD PASSENGER SAFETY (CPS)

Safe Kids works closely with volunteer, certified Child Passenger Safety Technicians, the Pennsylvania Chapter of the American Academy of Pediatrics Traffic Injury Prevention Project (TIPP) and other organizations to properly fit car seats and provide replacement seats if needed. The program requires that a certified car seat technician fit and properly install the seat in the vehicle, and the car seat needs to be the child's primary seat.

HOME SAFETY & PARENT RESOURCES

The McKean County Partnership works with at-home visitors to bring necessary home safety items/ childproofing items to families in need. Safe Kids distributes various items such as universal gun locks, door knob covers, cupboard locks and latches, outlet covers, appliance locks, toilet seat locks, furniture straps, smoke detectors, and carbon monoxide detectors. The McKean County Family Centers, Parents as Teachers Program, and Early Intervention providers are active partners, providing family referrals. Families are also able to request items.

MCKEAN COUNTY KINDERGARTEN BICYCLE SAFETY

The McKean County Partnership has an ongoing effort which supports bicycle safety and helmet use initiatives for Kindergarten students across McKean County. CARE staff, along with community volunteers, conduct a bicycle safety program and fit and distribute helmets for students. They also fit helmets for other age groups by request.

COMMUNITY INVOLVEMENT

Throughout the year, representatives from the Safe Kids Partnership, CARE staff and child safety partners participate in various community-wide initiatives and events to promote child safety and injury prevention efforts. The partnership also provides training on various child safety-related topics to organizations and community groups.



CARE Spotlight 30th Annual CARE 'fore' Children Golf Tournament

The CARE 'fore' Children Golf Tournament is an annual special event that provides much needed funds to support the organization's free services. Since 1993, proceeds from the tournament have provided essential funding and enhanced programs that truly make a positive, long-lasting impact for local children.

Tournament proceeds specifically support Pediatric Outreach Programs which include social work, developmental screenings, and pro-bono therapy services; Therapeutic Recreation Programs for children with disabilities and special health care needs; and Child Safety Initiatives through the McKean County Partnership of Safe Kids Pennsylvania, which works under CARE's leadership to prevent accidental childhood injuries.

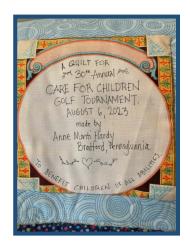
August 6th, 2023 marked the 30th annual CARE 'fore' Children Golf Tournament and was a banner year:

- First-time the tournament was hosted by the Pennhills Club in Bradford
- A full field of 36 teams/ 144 golfers played in the tournament
- The 30th annual tournament raised \$38,389, the largest amount ever for the fundraiser
- Over 210 donors, businesses, and organizations provided sponsorships and in-kind donations of prizes and other services to support the tournament

As of the August 2023 tournament, CARE had raised \$450,975 in proceeds over the last 30 years. The tournament continues to be an outstanding source of support for CARE's mission of improving the lives of children of all abilities. CARE is grateful for the many sponsors, donors, volunteers, golfers and community partners who make the tournament a success.



Top: Pictured at the 30th annual CARE 'fore' Children golf tournament at the Pennhills Club held Sunday, August 6, 2023 were from left, John Rook, PGA Head Professional with (far right) Norm Strotman, CARE board member and golf tournament co-chair, along with the winning team of Zach Smith, Dan Rinfrette, Jake Franz, and Mike Gleason, who shot a score of 56 to win the Northwest Bank Flight. Top Right: Part of a handmade quilt to commemorate the 30th annual tournament, created by CARE board member Anne Hardy. The quilt was one of many items donated for the silent auction held at the tournament. Bottom Right: The tournament found a new home at the Pennhills Club.





CARE for ChildrenFiscal Year 2023-2024



Early Intervention Age Birth to 3

344

Babies and toddlers received Early Intervention Services.



7,96I

Sessions of Physical Therapy, Occupational Therapy, Speech-Language Services, Special Instruction and Social Work were provided for babies and toddlers.

School-based Therapy

272

Students received weekly therapy in school.

5,539

School-based sessions of Occupational Therapy, Speech-Language Services, and Physical Therapy were provided.

Early Learning



Children were enrolled in Early Learning Programs.



28

Children received financial aid and/or scholarships.

Child Safety & Injury Prevention

2.069

Children and Adults were positively impacted by child safety initiatives.

3 safety items were distributed.



Therapeutic Recreation

(recurring number)
participated in
therapeutic recreation activities.

and sessions of adaptive physical education were led by CARE therapists in the Bradford Area School District.

Community Outreach/ Health Services

2,341

Program participants benefitted from Social Work, Family Support, Special Assistance and developmental screenings. 286

Developmental screenings were conducted by CARE therapists, social worker, and teachers. 1,652

Pro Bono Services were completed by therapists, social worker and teachers.

2023-2024 CARE for Children Giving

Annual Fund, Tribute Gifts, Outright Gifts, Sponsorships, In-Kind Donations, Special Events

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Dr. Richard and Ruth McDowell

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MCCF Donor Advised Fund

- Safran Family

Port Allegany Campaign for United Way

Safe Kids Pennsylvania

Smethport Campaign for United Way United Way of the Bradford Area, Inc.

Special Events

Jeep Jamboree

*The asterisk indicates that the donor made a gift to CARE for Children's Annual Fund in 2023-2024.

The 2023-2024 CARE for Children list of donors includes gifts and pledges made from July 1, 2023 to June 30, 2024. Donations made after June 30, 2024 will be included in the 2024-2025 Annual Report.

In-kind donations include contributions of goods and services, including prizes for the 2023 CARE 'fore' Children Golf Tournament.

2023 CARE 'fore' Children Golf Tournament

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Kristofer and Darcy Goll

Bob and Tammie Hannon -

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In Honor of Emily Hardy Kline

Steve and Jenn Morgan -In Memory of Ron Yeager Steven and Martha Morris -

In Memory of Ryan Moonan Ben, Reese, Arlo, and Annalise Moonan -In Memory of Ryan Moonan

Patti Neidich - In Memory of Ross Neidich

Ron and Terri Orris -In Memory of Tom Girard and Don Girard

Carol Pecora – In Honor of Trevor Pecora Debbie Price

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In Memory of Marvin and Barbara Race Joyce Schaming - In Honor of Bill Manning Bob and Kathy Stidd -

In Memory of Julianna Rose Barton In Honor of Brendon Stidd

Louise Stoltz – In Memory of Harry Stoltz

Ron and Kathy Symington -

In Memory of Andy D. Nuzzo In Memory of Colleen Hannon Nuzzo

In Memory of Stephen John Ackerman Bill and Debbie Taylor – In Honor of Preston Taylor

United Way of the Bradford Area, Inc. Tom Vinciquera -

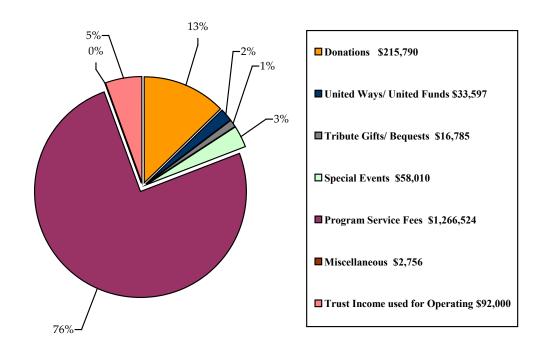
In Memory of Hank and Mary Jane Vinciquera Tim and Linda Walter -

In Memory of JoAnn Walter and Mike Walter Wendell and Nellie Wallace

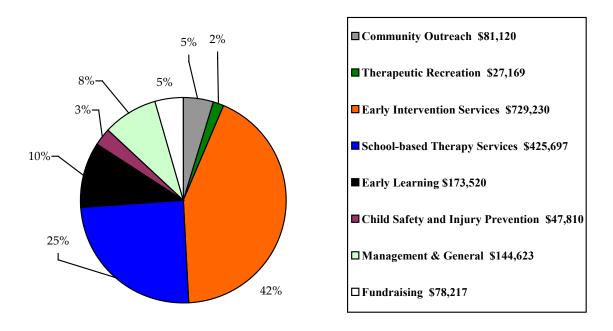
This list represents sponsors from the August 6, 2023 Golf Tournament.

In-Kind donations and Golf Sponsors are listed in the annual giving list.

Operating Revenues 2023-2024 Total: \$1,685,462



Operating Expenditures **2023-2024 Total: \$1,707,386



CARE for Children Investment Activity 2023-2024

Unrealized Gains (Losses) on Investments: \$140,804
Investment Income: \$177,827
Trust Income Used for Operating: \$92,000 (included in revenue graph)
Investment Management Fees: \$25,420
**Depreciation (\$52,016)

Depreciation is calculated across classes and is not included in operating expenditures.

CARE for Children
P.O. Box 616
Bradford, PA 16701
814-362-4621
FAX: 814-362-1066
e-mail: care@careforchildren.info

Non-Profit Org. US Postage PAID Permit No. 029 Bradford, PA 16701

Return Service Requested



Contact:

CARE for Children
at the Ashley Booth Griffin CARE for Children Center
P.O. Box 616 ~ 723 East Main Street, Bradford, PA 16701
814-362-4621 FAX: 814-362-1066
Website: www.careforchildren.info

Standards for Excellence

As a Standards for Excellence accredited organization, CARE for Children has demonstrated its commitment to advancing the ethics and accountability of operations, as well as that of the non-profit sector, and we have opened the organization to an extensive review process which includes a jury of experienced peers. CARE was accredited in 2004, re-accredited in 2007, 2013, 2017 and 2022.





If any mistakes or omissions occurred in the production of this Annual Report, please let us know so that we may apologize and correct the error.

Thank you for your generosity.

The official registration and financial information of CARE for Children may be obtained from the Pennsylvania Department of State by calling 1-800-732-0999. Registration does not imply endorsement.